



ILLINOIS STATE POLICE

SKILLBRIDGE INTERNSHIP PROGRAM

GUIDELINES



Purpose

The intent of the Illinois State Police (ISP) SkillBridge Internship Program (SkillBridge) is to offer military personnel and their spouses, who are interested in a career with the Illinois State Police, insight and exposure to policing methods and procedures, investigative procedures and practices, as well as crime scene evidence collection and forensic laboratory analysis. The SkillBridge intern will be afforded the opportunity to learn and observe general law enforcement functions within multiple teams, work units, and divisions of the ISP. The intern will work with experienced sworn officers of the ISP, as well as non-sworn employees, to further his/her opportunities for a career as a sworn trooper or a valuable code employee with the ISP.

Policy

In order to facilitate recruitment efforts, the ISP will actively participate in an internship program for military personnel and their spouses, who are selected into the program by the ISP Recruitment Bureau. The Recruitment Bureau will determine the number of SkillBridge internship opportunities that will be authorized during each calendar year.

Payment & Time Commitment

Interns will receive no monetary payment from the ISP for participation in the ISP SkillBridge Internship Program. The period of internship will not extend for more than six (6) months and interns must complete a minimum of 20 hours per week over the course of the internship program, not to exceed 40 hours per week. The ISP Recruitment Bureau (Recruitment Bureau) has the authority to decrease the number of required hours at any time. The SkillBridge Internship Program is designed for maneuverability and rotation of the intern into the various work units and divisions within the ISP, beginning with the ISP Division of Patrol. The schedule of the intern may change from week to week or vary depending on the intern's interests, work schedule, and the ISP's operational needs.

Coordination

The ISP Internship Coordinator for each respective region (North, Central, and South), under the advisement of the Recruitment Bureau, is responsible for designing a suggested internship schedule and oversight of the intern's progress throughout his/her experience within the ISP.

Eligibility

The ISP SkillBridge Internship Program is competitive and internship positions are limited. In order to qualify for consideration, applicants must meet the following eligibility requirements:

1. 18 years of age or older;

2. Enrolled through the United States of America Department of Defense (DoD) SkillBridge Program;
3. Successfully pass an application/interview process and be selected for the program;
4. Successfully pass a background investigation performed by the ISP Division of Internal Investigation, including fingerprinting;
5. Applicants serving an internship within an ISP Forensics Science Laboratory may also be required to successfully pass a polygraph examination;
6. Willing to complete any and all waiver requests and requested documentation;
7. Agree to abide by all program requirements and rules, including the prohibition of carrying a firearm during the course of any and all ISP SkillBridge Internship Program activities.

Application Process

1. In order to be considered for the ISP SkillBridge Internship Program, prospective interns must complete and submit the following*:

☐ A letter from the prospective intern, indicating why he/she wants to participate in the SkillBridge Internship Program with the ISP;

An Illinois State Police SkillBridge application;

An Illinois State Police Authorization for Release of Personal Information;

A current resume;

☐ Three (3) personal references, to include primary/alternate telephone numbers and current addresses;

One digital color photo (close up or identification style photo);

A photocopy of a valid driver's license or state identification card;

An insurance liability waiver;

An Authorization Form for Employment Credit Report;

A Disclosure Statement for Employment Credit Report;

By checking this box I consent to receive text messages about the Cadet Applicant Testing process.

Illinois State Police Drug Testing Consent Form

**** Please ensure all boxes above have been checked prior to submission.***

2. Applicants are encouraged to submit applications for the program at *least* six (6) months prior to the requested start date of the internship period in order to ensure admittance into the requested internship time frame. If the application packet is not complete or received at least three (3) months prior to the requested start date, the applicant may be deferred or not considered for the internship program.
3. Following receipt of the application packet, applicants are tentatively placed pending a thorough background investigation, which may occasionally be delayed. Applicants should remain in contact with the Recruitment Bureau and should not report to any proposed work site until receipt of confirmation from the Recruitment Bureau. Please contact the Recruitment Bureau at ISP.Recruitment@illinois.gov if you have any questions or need additional information. The Illinois State Police is an Equal Opportunity Employer.
4. Email the completed internship application packet to **ISP.Recruitment@illinois.gov**.
Email Subject Line: "Attention - Recruitment/Internship Coordinator - Internship Application"
5. The oral interview will be conducted by the ISP Division of Internal Investigation to evaluate the applicant for position suitability, including professional appearance, self-expression, mental alertness, as well as the applicant's educational record, employment record, and interest level in a career with the ISP.
6. The Recruitment Bureau will conduct a detailed review and evaluation of each applicant and will make the determination if the applicant will receive the internship opportunity.
7. If interested in rotation to specialized ISP work units, interns may also be subject to interview and vetting by those specialized work units, including additional background investigation, for suitability purposes.
8. The applicant may be required to attend the ISP internship orientation, where a photograph will be taken and an ISP identification badge issued, unless otherwise arranged by the Recruitment Bureau.
9. Following a background investigation of the applicant, a final decision will be made by the ISP Recruitment Bureau concerning the acceptance of the applicant for the program.

Background Investigation

A comprehensive background investigation will be completed for each applicant prior to final acceptance of the applicant into SkillBridge. The background investigation shall consist of, at minimum, a review of the following:

1. Criminal history check with appropriate criminal justice agencies;
2. NCIC Query;
3. Personal Drug History Form;
4. Credit report;
5. Employment history;
6. Educational history; and
7. Personal references.

Orientation

Applicants accepted into the program are required to attend a mandatory ISP internship orientation prior to beginning the internship program, either in person or via a suitable online meeting or training platform, at the discretion of the Recruitment Bureau. If the accepted applicant does not communicate with the Recruitment Bureau prior to orientation and does not attend the orientation program, he/she may be removed from the program.

It is the responsibility of the applicant/intern to advise the Recruitment Bureau of any changes of address, telephone number, or withdrawal from the application process or internship program at any time.

During orientation, interns will be notified of program expectations, the issuance of an ISP internship identification card, and will be provided a suggested program schedule, beginning with assignment to the ISP Division of Patrol. The intern will also complete all necessary Security Awareness, Equal Employment Opportunity, Sexual Harassment Prevention, and Social Networking/Media Guidelines training prior to the beginning of the internship program. At the conclusion of the internship program, interns will return ISP issued internship identification to the Recruitment Bureau, which will terminate all ISP access rights and ride along privileges.

Scheduling

A schedule of suggested activities and/or rotations within the various ISP work units and divisions will be developed and provided to each intern during mandatory orientation, with possible revisions throughout the internship program, based on operational need and the interests of the intern. It is the responsibility of the intern to communicate with teams, work units, and divisions through the contact numbers provided on the schedule or to contact the Recruitment Bureau to assist in the coordination of requests. It is also the responsibility of the intern to complete a minimum of 20 cumulative hours per week of the internship program.

Operational Guidelines

1. The intern is ultimately responsible to the Recruitment Bureau. To best facilitate the intern's learning process, the following aspects of learning theory should be considered:
 - a. Observation of any process increases the learning potential much more than merely reading about a subject.
 - b. Active participation is one of the best training methods.
2. Except when safety considerations dictate to the contrary, the intern should accompany ISP sworn officers and/or code personnel on all ISP official business within the assigned work unit/division.
3. The assignment of an intern to ISP sworn officers or code employees within work units/divisions should be guided by the following considerations:
 - a. Interns gain knowledge about the ISP from its personnel members.
 - b. The internship program is designed to teach interns about police methods and procedures, including investigative procedures and practices, as well as crime scene evidence collection and forensic laboratory analysis.
 - c. The educational experiences and firsthand exposures to the police process of the internship program are meant to encourage interns to join the ISP upon military separation.

Illinois State Police Recruitment Bureau's Responsibilities

1. Oversight and coordination of all aspects of the ISP's SkillBridge Internship Program.
2. Active promotion and recruitment of military personnel and their spouses for inclusion in the SkillBridge Internship Program.
3. Receipt of all SkillBridge applications and administration of the selection process, in conjunction with the ISP Division of Internal Investigation.
4. Facilitation of an orientation session, which allows the intern to become familiarized with the functions and responsibilities of the ISP SkillBridge Internship Program.
5. Assurance of the preparation, updating, submission, and completion of all necessary documentation associated with the SkillBridge Internship Program.
6. Assistance in the evaluation of the intern.

SkillBridge Intern File

The Recruitment Bureau shall maintain a file for each SkillBridge intern accepted into the internship program by the ISP. The file will contain, at a minimum, the following:

1. A letter from the prospective intern, indicating why he/she wants to participate in the SkillBridge Internship Program with the ISP;
2. An ISP SkillBridge application;
3. An Illinois State Police Authorization for Release of Personal Information;
4. A current resume;
5. Three (3) personal references, including primary and alternate telephone numbers, and current addresses;
6. Two (2) current passport-sized photographs;
7. A photocopy of a valid driver's license or state identification card;
8. An insurance liability waiver;
9. An authorization Form for Employment Credit Report; and
10. A Disclosure Statement for Employment Credit Report.
11. Drug Testing Consent Form



EMPLOYMENT RECORD (List all jobs you have held during the last ten (10) years, starting with the most recent). If additional space is needed, continue in ADDITIONAL INFORMATION SECTION:

Employer: _____ Daytime Phone Number: _____

Dates of Employment: _____ Supervisor: _____

Address: _____ City, State, & Zip: _____

Reason for Leaving: _____

Employer: _____ Daytime Phone Number: _____

Dates of Employment: _____ Supervisor: _____

Address: _____ City, State, & Zip: _____

Reason for Leaving: _____

Employer: _____ Daytime Phone Number: _____

Dates of Employment: _____ Supervisor: _____

Address: _____ City, State, & Zip: _____

Reason for Leaving: _____

Employer: _____ Daytime Phone Number: _____

Dates of Employment: _____ Supervisor: _____

Address: _____ City, State, & Zip: _____

Reason for Leaving: _____

Employer: _____ Daytime Phone Number: _____

Dates of Employment: _____ Supervisor: _____

Address: _____ City, State, & Zip: _____

Reason for Leaving: _____

References: (List three (3) personal references, other than immediate family or employers)

Name: _____ Phone Number: _____

Address: _____
(Street, City, State & Zip Code)

Name: _____ Phone Number: _____

Address: _____
(Street, City, State & Zip Code)

Name: _____ Phone Number: _____

Address: _____
(Street, City, State & Zip Code)

Additional Information:



***ILLINOIS STATE POLICE
DRUG TESTING CONSENT FORM***

In keeping with the efforts of the Illinois State Police (ISP) to identify the most qualified individuals for employment with a law enforcement agency, I do hereby voluntarily consent to a drug testing procedure. Consistent with state law, the ISP will enforce a zero tolerance drug testing policy. I understand that positive test results for marijuana or any illegal drug, refusal to supply the necessary samples, including departing a drug testing facility prior to the completion of the drug testing process, or tampering with or attempting to tamper with or adulterate the sample in any way will be grounds for rejection of my application for employment and will disqualify me from employment. I further understand that the results of the testing may be utilized in conjunction with any other information developed during the pre-employment process to determine my eligibility for the position for which I have applied.

APPLICANT'S PRINTED NAME

APPLICANT'S DATE OF BIRTH

APPLICANT'S CITY & ZIP

APPLICANT'S EMAIL ADDRESS

APPLICANT'S PHONE NUMBER

APPLICANT'S Last 4 digits of SSN

APPLICANT'S SIGNATURE

DATE

☐

Applicant Refused to Sign Consent Form

WITNESS' SIGNATURE

DATE

Illinois State Police Internship Questionnaire

By checking the boxes below, the applicant acknowledges that:

To your knowledge, you are not currently the subject of an active criminal investigation.

To your knowledge, you have not been the subject of a criminal investigation.

You have never been subjected to discipline by an employer that resulted in a suspension, termination, or resignation.

Signature

Date

TROOP LOCATIONS

Troop 1

Pecatonica

16450 W. State Rd.
Pecatonica, IL 61063

Sterling

3107 E. Lincolnway
Sterling, IL 61081

Troop 2

La Salle

2971 E. 350th Rd
La Salle, IL 61301

East Moline

800 Hillcrest Rd.
East Moline, IL 61244

Troop 3

Des Plaines

9511 West Harrison
Street Des Plaines, IL 60016

Elgin

777 S. State St.,
Elgin, IL 60123

Joliet

16648 S. Broadway St.
Lockport, IL 60441

Downers Grove

2700 Ogden Ave. Downers
Grove, IL 60515

Troop 4

Macomb

1600 N. Lafayette Macomb,
IL 61455

Metamora

1265 Lordes Rd. Metamora,
IL 61548

Troop 5

Pontiac

800 South Old Airport
Rd. Pontiac, IL 61764

Ashkum

951 E. U.S. Hwy 45
Ashkum, IL 60911

Troop 6

Springfield

801 S. Seventh St.
Springfield, IL 62703

Pittsfield

1405 N. Jackson St.
Pittsfield, IL 62363

Troop 7

Pesotum

611 S. Chestnut St.
Pesotum, IL 61863

Troop 8

Collinsville

1100 Eastport Plaza Dr.
Collinsville, IL 62234

Litchfield

102 Illinois Route 16
Litchfield, IL 62056

Troop 9

Effingham

401 Industrial Ave., Suite
A Effingham, IL 62401

Carmi

919 Illinois Route 14,
Carmi, IL 62821

Troop 10

DuQuoin

1391 S. Washington St.
DuQuoin, IL 62832

Ullin

1154 Shawnee College
Rd. Ullin, IL 62992



ILLINOIS STATE POLICE SKILLBRIDGE INTERNSHIP PROGRAM



INTERNSHIPS FOR FORENSIC SCIENCE APPLICANTS

Interns for the Division of Forensic Services are not paid by the Illinois State Police. Forensic interns are not required to work standard workdays or weeks. Schedules can be discussed and arranged at the time of interview with the laboratory director.

The Division of Forensic Services sets high standards for its interns. Academically, the division looks for college/university juniors, seniors, or graduate students with A/B grades in curricula like biology, chemistry, biochemistry, cell and structural biology, microbiology, physics, psychology, and anthropology.

The number and location of available positions fluctuates with each academic semester and divisional needs. Positions are limited and will vary at each laboratory.

ILLINOIS STATE POLICE FORENSIC SCIENCE LABORATORIES

Forensic Science Center at Chicago

1941 West Roosevelt
Chicago, Illinois 60608

Rockford Forensic Science Laboratory

200 South Wyman, Suite 400
Rockford, Illinois 61101-1230

Morton Forensic Science Laboratory

1810 South Main Street
Morton, Illinois 61550-2983

Joliet Forensic Science Laboratory

515 East Woodruff Road
Joliet, Illinois 60432-1260

Springfield Forensic Science Laboratory

825 N. Rutledge St. SCLF 4th Floor
Springfield, Illinois 62702-4670

Metro-East Forensic Science Laboratory

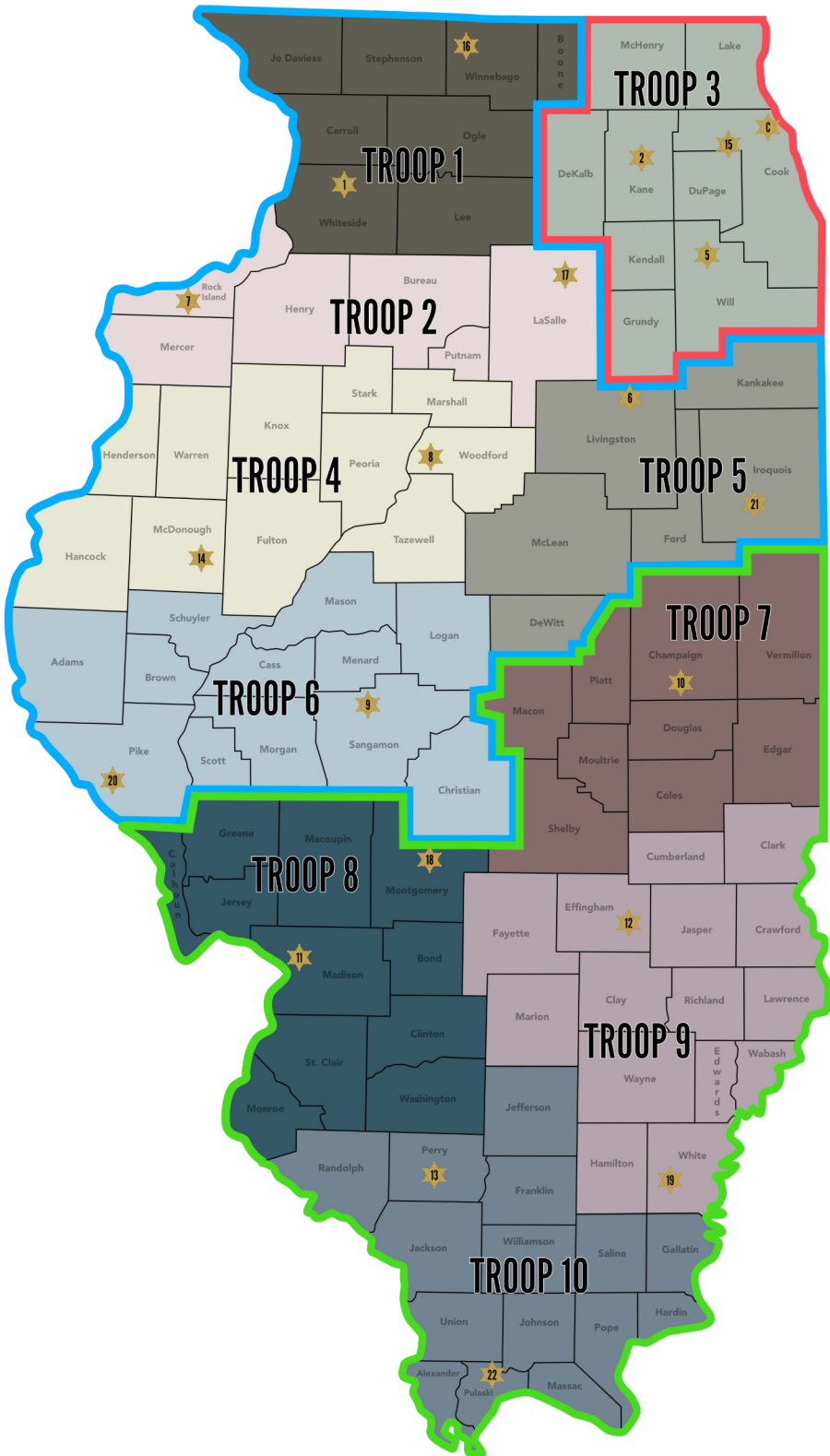
2220 West Main Street
Belleville, Illinois 62226-6667

Decatur Forensic Science Laboratory

1053 West Rotary Way
Decatur, Illinois 62521



DIVISION OF PATROL



INVESTIGATIVE LOCATIONS

Zone 1 Investigations-Elgin

595 South State Street
Elgin, IL 60123

Zone 1 Investigations-Des Plaines

9511 West Harrison Street
Des Plaines, IL 60016

Zone 1 Investigations-Joliet

16648 South Broadway
Lockport, IL 60441

Zone 1 Investigations-LaSalle

2971 East 350th Road
LaSalle, IL 61301

Zone 2 Investigations-Rockford

200 South Wyman, Suite 106
Rockford, IL 61101

Zone 2 Investigations-East Moline

600 Hillcrest Road
East Moline, IL 61244

Zone 2 Investigations-Sterling

3107 East Lincolnway
Sterling, IL 61081

Zone 4 Investigations- Springfield

801 South 7th Street, Suite 600M
Springfield, IL 62703

Zone 4 Investigations-Metamora

1265 Lordes Rd.
Metamora, IL 61548

Zone 4 Investigations- Pittsfield

P.O. Box 32
Pittsfield, IL 62363

Zone 4 Investigations- Macomb

1600 N. Lafayette
Macomb, IL 61455

Zone 5 Investigations-Champaign

2125 South First Street
Champaign, IL 61820

Zone 5 Investigations-Ashkum

P.O. Box 147
Ashkum, IL 60911

Zone 5 Investigations-Pontiac

800 South Old Airport Road
Pontiac, IL 61764

Zone 6 Investigations-Collinsville

1100 Eastport Plaza Drive
Collinsville, IL 62234

Zone 6 Investigations-Litchfield

102 IL Route 16
Litchfield, IL 62056

Zone 7 Investigations-Du Quoin

1391 South Washington Street
Du Quoin, IL 62832

Zone 7 Investigations-Ullin

1154 Shawnee College Road
Ullin, IL 62992

Zone 8 Investigations-Carmi

919 IL Route 14 West
Carmi, IL 62821

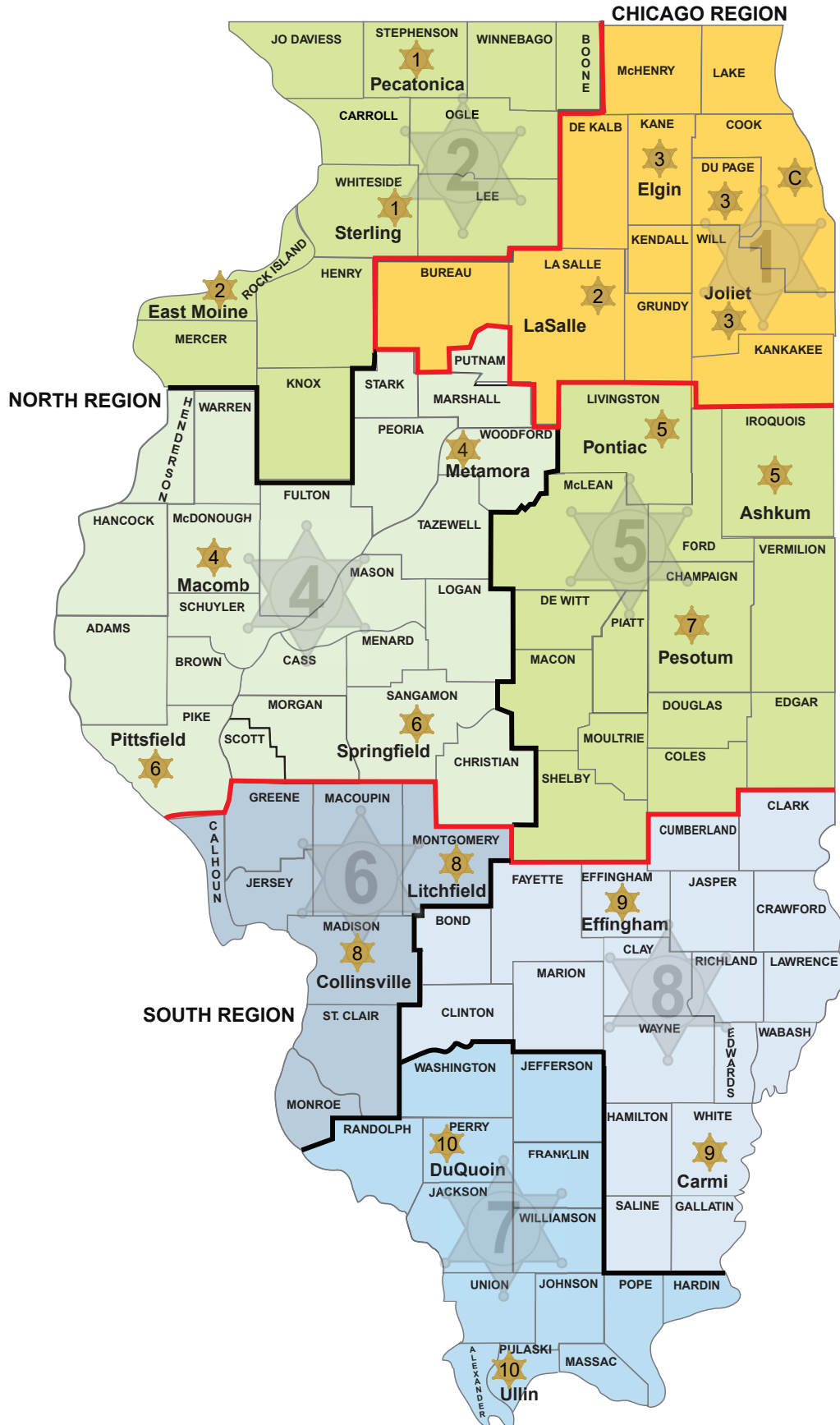
Zone 8 Investigations-Effingham

401 Industrial Avenue, Suite A
Effingham, IL 62401



ILLINOIS STATE POLICE

DIVISION OF CRIMINAL INVESTIGATION





ILLINOIS STATE POLICE SKILLBRIDGE INTERNSHIP PROGRAM



ADDITIONAL POTENTIAL INTERNSHIP SITES

Air Operations Bureau
1100 North Airport Road
Springfield, Illinois 62707

Division of Internal Investigation - DuQuoin
1391 South Washington Street
DuQuoin, Illinois 62832

Crime Scene Services Command
801 South 7th Street
Springfield, Illinois 62703

Division of Internal Investigation - Collinsville
1100 Eastport Plaza Drive
Collinsville, Illinois 62234

Division of Patrol (DOP)
801 South 7th Street
Springfield, Illinois 62703

Division of Internal Investigation - Springfield
801 South 7th Street
Springfield, Illinois 62703

DOP Criminal Patrol Team
Statewide

Division of Justice Services
801 South 7th Street
Springfield, Illinois 62703

DOP Commercial Motor Vehicle Enforcement
Statewide

Fleet Services Bureau
801 South 7th Street
Springfield, Illinois 62703

Division of Criminal Investigation
801 South 7th Street
Springfield, Illinois 62703

Illinois State Police Academy
3700 East Lake Shore Drive
Springfield, Illinois 62712-8639

Division of Internal Investigation - Des Plaines
9511 West Harrison Street
Des Plaines, Illinois 60016

Division of Internal Investigation - Matteson
4801 Southwick Drive
Matteson, Illinois 60443

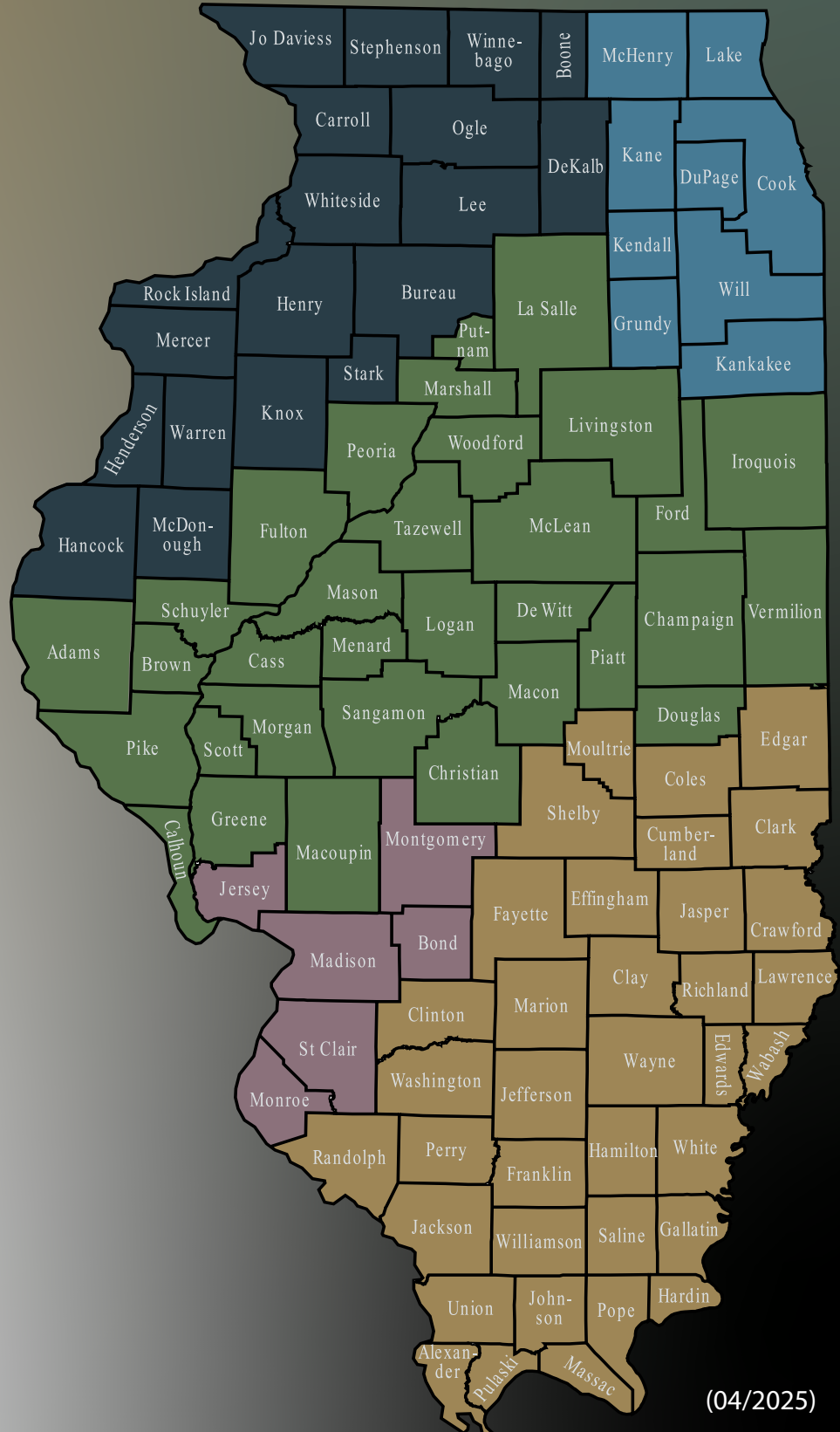


ILLINOIS STATE POLICE

DIVISION OF FORENSIC SERVICES

SCENE & EVIDENCE SERVICES COMMAND

CRIME SCENE SERVICES MAP





ILLINOIS STATE POLICE SKILLBRIDGE INTERNSHIP PROGRAM



ADDITIONAL POTENTIAL INTERNSHIP SITES

Legal Office

801 South 7th Street
Springfield, Illinois 62703

Office of Strategic Planning

801 South 7th Street
Springfield, Illinois 62703

Metropolitan Enforcement Groups (MEGs)

Statewide

Public Information Office

801 South 7th Street
Springfield, Illinois 62703

Multi-Jurisdiction Drug Task Forces

Statewide

Sex Offender Registration Unit

801 South 7th Street
Springfield, Illinois 62703

Office of Finance

801 South 7th Street
Springfield, Illinois 62703

Statewide Terrorism and Intelligence Center (STIC)

Springfield, Illinois 62703

Office of Research and Development

801 South 7th Street
Springfield, Illinois 62703

Traffic Crash Reconstruction Unit

Statewide

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

For a period of one year from the execution of this form, I _____ authorize the State of Illinois, Illinois State Police to conduct an investigation into all aspects of my qualifications and background. I also authorize any individual, organization, or agency which maintains records relating to me to provide these records on request to any agency of the Illinois State Police conducting such an investigation. This authorization includes, but is not limited to, employment records, credit records, and criminal history records. The intent of this authorization is to give my consent to full and complete disclosure of criminal records, driver's license records, internal investigation records, military records, records of educational and financial institutions, employment and pre-employment records, background reports, efficiency ratings, and complaints. I specifically waive my rights to written notice of release of information relating to prior disciplinary actions, as provided by the Illinois Personnel Record Review Act.

I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release such person(s) from any and all liability which may be incurred as a result of furnishing such information whether from record or recollection. I authorize the Illinois State Police and its agents to provide copies of any records obtained pursuant to this release to any person(s) who are authorized to participate in the vetting of my qualifications and background for employment purposes. I further release the Illinois State Police, its agents and designees under this release, from any and all liability which may be incurred as a result of furnishing such information.

Signature

Date

Print Name (First, Middle, Last)

Maiden Last Name, former Married name(s) or Other names used

Current Address

Previous Address

City/State/Zip

City/State/Zip

To process this form, the following information has been requested by the Illinois State Police:

Date of Birth

Social Security Number

Contact Phone Number

Driver's License Number

Sex/Race

Email Address

Authorization for Appointment/Employment Credit Report

I authorize the Illinois State Police to obtain a credit report on myself through the credit reporting agency of its choice.

Signature

Date

Print Name

Employment Credit Report Disclosure Statement

The Illinois State Police will procure a credit report concerning my employment. If an adverse employment decision is made due totally or partially to the information on the credit report, the Illinois State Police will provide me a copy of the credit report, a summary of my rights under the Fair Credit Reporting Act, and the source of the credit report so that I may contact them, if I wish.

Signature

Date

Print Name

Privacy Act Statement

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

Principal Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems

(including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

Applicant Consent

By signing below, I acknowledge and hereby authorize the release of any criminal history record information that may exist regarding me from any agency, organization, institution, or entity having such information on file. I am aware and understand that my fingerprints may be retained and will be used to check the criminal history record information files of the Illinois State Police and/or the Federal Bureau of Investigation, to include but not limited to civil, criminal and latent fingerprint databases. I also understand that if my photo was taken, my photo may be shared only for employment or licensing purposes. I further understand that I have the right to challenge any information disseminated from these criminal justice agencies regarding me that may be inaccurate or incomplete pursuant to Title 28 Code of Federal Regulation 16.34 and Chapter 20 ILCS 2630/7 of the Criminal Identification Act.

Applicant Name (printed):	
Applicant Name (signature):	Date:

THIS SIGNED FORM MUST BE RETAINED BY THE AGENCY FOR AT LEAST TWO YEARS.



ILLINOIS STATE POLICE

SKILLBRIDGE INTERNSHIP PROGRAM



Authorization for Appointment/Employment Credit Report

I authorize the Illinois State Police to obtain a credit report on myself through the credit reporting agency of its choice.

Signature

Date

Print Name

Employment Credit Report Disclosure Statement

The Illinois State Police will procure a credit report concerning my employment. If an adverse employment decision is made, due totally or partially to the information on the credit report, the Illinois State Police will provide me a copy of the credit report, a summary of my rights under the Fair Credit Reporting Act, and the source of the credit report so that I may contact them, if I wish.

Signature

Date

Print Name



ILLINOIS STATE POLICE

SKILLBRIDGE INTERNSHIP PROGRAM



Intern Participation Agreement to Indemnify, Defend and Hold Harmless

Whereas, the Office of the Under Secretary of Defense for Personnel and Readiness of the U.S. Department of Defense (hereinafter referred to as "DoD") has entered into an agreement with the Illinois State Police (hereinafter referred to as "ISP") by which the ISP has agreed to accept U.S. Service members and/or the spouses of U.S. Service members from the DoD into the SkillBridge Internship Program with the ISP. The ISP has agreed to accept said U.S. Service members and/or their spouses into the ISP SkillBridge Internship Program for the purpose of offering insight and exposure to policing methods and procedures, investigative procedures and practices, as well as crime scene evidence collection and forensic laboratory analysis, to further opportunities for careers as sworn troopers or code employees with the ISP.

I, _____ (Name of Intern Applicant), warrant that I have been accepted into the ISP SkillBridge Internship Program by the DoD and that I hereby agree to be bound by the terms and conditions of the Program agreement between the DoD and the ISP. In consideration for the efforts of the DoD in securing my placement as an intern with the ISP, and for my opportunity to participate in all intern activities with the ISP, I do hereby agree and offer as consideration the following:

1. I shall defend, hold harmless, waive, release and discharge the State of Illinois, the ISP, the DoD, and their employees, agents, officers, and servants, from any and all claims, demands, actions or causes of action of any kind, which arise or may arise from my participation as an intern with the ISP; or by, through, or as a consequence of any instruction received or actions taken during my participation as an intern with the ISP; or because of my having been on, in, or at ISP property, vehicles, or facilities.
2. That I also recognize, accept and assume all of the actual and inherent risks of injury, illness and/or death that may be created by my participation in the intern program with the ISP. Said risks may include, but not be limited to, operating or riding in police vehicles; the firing, examination and cleaning of weapons, ammunition and other explosives; being present at or participating in police actions such as arrests, searches, crowd and traffic control, etc. My agreement to assume and accept such risks shall include all of the risks associated with the occupation of a police officer.

In further consideration for my participation, I represent that I am _____ years of age and of sound mind with full understanding that this agreement shall forever waive and release all claims, etc. and shall be binding upon my heirs, executors, administrators and assigns.

Signature of Intern

Date

Signature of Witness